PHD Applicant Evaluation

Standardized Scores (6)							
	-2	-1	0	+1	+2	Total	
GPA	below 3.0	3.0-3.25	3.26-3.5	3.51-3.75	3.76-4.0		
GRE Verbal	below 146	146-152	153-156	157-160	above 160		
GRE Writing	below 3.5	3.5	4	4.5-5.0	5.5-6.0		
Total							

Supervisor Recommendation (6)

	Poor -2	Limited -1	Fair 0	Good +1	Excellent +2
Autodidactic/Work Ethic – The applicant is a self-motivated learner. The applicant goes. beyond required reading? The applicant works with excellence, without much or any prodding.					
Critical Thinker – The applicant exhibits traits of a good critical thinker.					
Knowledge of the Field (related to PhD Major) – The applicant has an advanced grasp of the scholarship, ideas, and issues in the field.					
Total					

Division Evaluation (6)

	Poor -2	Limited -1	Fair O	Good +1	Excellent +2
Sample Paper ¹					
Entrance Exam ¹					
Division Interview					
Total					

¹ Based on the review of two faculty members in the applicant's major. The DAD will assign two faculty members to assess the sample paper and entrance exam. All faculty members in the division will have equal access to both the paper and exam and may affirm or challenge the reviewer's assessment based on their own assessment of those items.

Supplemental Materials

Poor Surface, incomplete, or inaccurate knowledge base needed for PhD studies. Needs a lat of promoting and help to approve questions or oven understand the questions.

- Needs a lot of prompting and help to answer questions or even understand the questions.
- Only familiar with popular level literature or ideas, but unfamiliar with scholarly and academic literature.
- Lacks many of the necessary skills, abilities, and qualities for PhD work and expectations.

Limited

- Surface, thin, or fragmented knowledge base needed for PhD studies.
- Needs some prompting to help answer questions or even understand the questions.
- Has some familiarity with scholarly and academic literature but has significant gaps.
- Lacks some of the necessary skills, abilities, and qualities for PhD work and expectations.

Fair

- Demonstrates a basic, but rudimentary, knowledge base needed for PhD studies.
- May need a little prompting, but overall understands and answers questions well.
- Is familiar with the primary scholarly and academic literature, but the range is limited.
- Exhibits several of the necessary skills, abilities, and qualities for PhD work, but may need more development.

Good

- Demonstrates a robust knowledge base needed for PhD studies.
- Needs almost no prompting and articulates an advanced level of understanding.
- Conversant with scholarship in the field.
- Exhibits the necessary skills, abilities, and qualities for PhD work.

Excellent

- Demonstrates an exceptional knowledge base indicative of advanced research.
- Is very articulate, composed, and answers the questions with an impressive level of understanding.
- Conversant with scholarship and even the most recent research.
- Exhibits a mastery of the necessary skills, abilities, and qualities for PhD work.

Supervisor Recommendation

Name of Faculty Supervisor:	Date
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Name of PhD Applicant: _____

As part of the application and entrance process for PhD studies at NOBTS, applicants seek a professor in their major to serve as their supervisor. Based on the supervisor agreement form that you have already submitted; you have agreed to serve as this applicant's supervisor should they get accepted into the PhD program. Your assessment of this applicant's abilities, interests, potential, and viability to succeed in PhD studies is a significant component of the entrance process.

Please provide your assessment of this applicant, to the best of your knowledge of him or her, by completing the following rubric. Once completed please email it to the ReDoc office (<u>PhD@nobts.edu</u>). Your scores will be tallied into the overall entrance scores. This recommendation will serve as an additional data set contributing to the overall assessment of the applicant for entrance into the PhD program along with the standardized and division evaluation scores.

	Poor -2	Limited -1	Fair O	Good +1	Excellent +2
Autodidactic/Work Ethic – The applicant is a self-motivated learner. The applicant goes. beyond required reading? The applicant works with excellence, without much or any prodding.					
Critical Thinker – The applicant exhibits traits of a good critical thinker.					
Knowledge of the Field (related to PhD Major) – The applicant has an advanced grasp of the scholarship, ideas, and issues in the field.					
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